



THE WALLACE HIGH SCHOOL

**PERMANENT JOB SHARE TEACHER OF CHEMISTRY TO A LEVEL  
FROM THE ACADEMIC YEAR 2022-23  
(2.5 days per week)**

The following is the job description for a permanent teacher of Chemistry to A Level. The job share partners are required to carry out the roles and responsibilities of this position jointly, in collaboration and to meet the needs of the Department and the young people of Wallace. An experienced, permanent full time member of the Chemistry Department wishes to work as part of a job share contract and this vacancy has arisen to support this request.

Working practice is to include a hand over time weekly which is outside the normal school timetable as well as a fair, reasonable and equitable division of the normal roles and responsibilities of a teacher beyond normal classroom teaching.

The timetable for this position will be developed as a full time permanent timetable. An equal division of non contact periods and A Level teaching may not be possible across the two halves of the week.

In respect of attendance at Departmental meetings, one partner must attend and the arrangements for these will be agreed with the Vice Principal (Curriculum) and the Head of Department at the beginning of the year. In respect of attendance at Staff Development Training, the Vice Principal (Curriculum) may designate particular days as 'statutory' at the beginning of each academic year. For statutory days, both partners must attend. (Additional time worked for one of the two partners will be paid accordingly for statutory Staff Development attendance)

Both partners are required to participate fully in the extra-curricular life of the school and, in particular, in the extra-curricular life of Chemistry Department.

### **General Information**

The Wallace High School is a co-educational, voluntary grammar school founded in 1880. The annual intake of pupils into Year 8 is 170 and there are over 300 pupils in the Sixth Form.

### **The Chemistry Department**

The Department currently consists of the Head of Department, three full-time teachers and a technician. GCSE and A Level Chemistry are taught by subject specialists at Key Stages 4 and 5. Sciences are taught separately at Key Stage 3.

## **Main Responsibilities**

- To be responsible to the Principal through the Head of Chemistry for the effective teaching and learning of Chemistry Key Stage 3, 4 and Chemistry A Level.
- To teach Chemistry in accordance with school policies and practice, and in pursuit of high standards of pupil achievement.
- To act as Class Tutor to an assigned group and carry out duties in accordance with school policies and practice.
- To be actively involved in extra-curricular activities.

The above responsibilities are subject to the general duties and responsibilities contained in the statement of conditions of appointment.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed regularly and may be subject to modification or amendment at any time after due consideration.

## **Competencies explored at interview stage for those shortlisted.**

The following competencies will be explored at interview for those shortlisted.

### Knowledge:

- (i) The ability to demonstrate knowledge of the CCEA GCSE and A Level Chemistry specifications.
- (ii) The ability to demonstrate knowledge of the academic nature of Wallace High School, a selective grammar school.
- (iii) The ability to demonstrate knowledge of the need for high standards of behaviour, attitude, appearance and effort of all young people at Wallace.
- (iv) The ability to demonstrate knowledge of the school's ethos including its use of portable devices to support learning.

### Skills:

- (i) Knowing when to report issues or concerns to the Head of Department or Head of Year.
- (ii) The ability to work independently and as part of a team as required.
- (iii) The ability to use digital technology to deepen learning.
- (iv) How to motivate learners of all ages to enjoy studying Chemistry and be successful learners.

## **Qualifications and Experience**

### Essential Criteria

Applicants must (from 1 September 2022)

- Have a good honours degree in Chemistry (2:2 minimum) or a good honours degree in which Chemistry is a major component.
- Be a qualified teacher on the date of appointment recognised by the Department of Education (NI) and be registered with the General Teaching Council for Northern Ireland.

### Desirable Criteria

Preference may be given to applicants who (from 1 September 2022)

- Have a 2:1 honours degree or better in which Chemistry is a major component.
- Have experience of teaching GCSE Chemistry for 2 or more years.\*
- Have experience of teaching AS and A2 Chemistry for 2 or more years\*, either sharing a class or teaching the full timetable.
- Have experience of teaching Double or Triple Award Chemistry for 2 or more years\*.
- Have a recognised coaching certificate in hockey, netball, athletics, tennis or rugby.

*\* experience of 2 or more years will not include teaching practice/school experience as part of a PGCE.*

The Board of Governors reserves the right to enhance the above criteria at shortlisting.

### **Applications**

It is preferred that application forms are emailed to the Principal's Personal Assistant, Mrs McDowell, [recruit@wallacehigh.net](mailto:recruit@wallacehigh.net). An acknowledgement will be sent by return of email. Applicants should ensure that they indicate clearly on their application form how they meet the criteria.

The closing date for receipt of application forms is **Wednesday, 16 March 2022 at 12 midday**.

As part of the recruitment process all applicants are expected to have a working knowledge of all aspects of the CCEA A Level Chemistry specification.

The Principal is unable to offer individual feedback to all those interviewed, however, candidates interviewed should be confident in the knowledge that they have reached the final rounds of a very high calibre of applications as is the case for all posts at Wallace.

In order to comply with DE guidelines on Child Protection shortlisted applicants should bring an original birth certificate and/or marriage certificate (if appropriate) plus photographic ID to their interview.

NB: It is an offence for an individual who is on either of the Department's Lists (UP List and/or List 99), or who is the subject of a disqualification order from the courts, to apply for, or offer to do any work, paid or unpaid, in a regulated position.