



## THE WALLACE HIGH SCHOOL DIRECTOR OF HOCKEY

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| <b>CONTRACT:</b>   | Permanent (Full-time or Part-time considered)   |
| <b>REPORTS TO:</b> | Head of Physical Education/Principal  |
| <b>SALARY:</b>     | Based on NJC SCP20 £31,586 full time hours (pro rata, depending on hours negotiated.) |

### GENERAL INFORMATION

The Wallace High School is a co-educational, voluntary grammar school founded in 1880. The annual intake of pupils into Year 8 is 170 and there are some 300 pupils in the Sixth Form. The school draws its pupils from Lisburn and the surrounding area.

### DIRECTOR OF HOCKEY

The Wallace High School is seeking to appoint an ambitious and inspirational **Director of Hockey** to lead the development of our hockey provision across both girls' and boys' programmes. This is a new and pivotal role, designed to build on the school's strong sporting reputation and drive excellence and participation across all age groups.

While the successful candidate will oversee the overall hockey programme, the role has a particular focus on **Girls' Hockey**, working in partnership with existing staff. The Director will offer strategic direction and support to the 1<sup>st</sup> XI Boys' Coaching Team.

This is a unique opportunity to shape the future of hockey at Wallace High School and support the development of our young athletes through coaching, talent pathways, and sporting values.

### KEY RESPONSIBILITIES

#### Strategic Leadership

- Review and implement a refreshed 3-year development plan for girls' and boys' hockey.
- Develop clear junior and senior talent pathways (U15 to U18), aligned with Ulster Hockey (UH) programmes.
- Liaise with the Strength & Conditioning (S&C) Coach to develop and monitor fitness programmes, including summer preparation.
- Lead on planning, costing, and communication for tournaments and tours.

**Coaching & Player Development**

- Lead coach for the Girls' 1st XI team and provide input into 2nd XI development.
- Coordinate coaching across all age groups, supporting staff and volunteer coaches.
- Lead video analysis sessions, conduct regular performance reviews and player feedback.
- Facilitate access to sports psychology and nutrition workshops for players.
- Encourage potential youth umpires/coaches to engage with UH programmes.

**Staff and Stakeholder Engagement**

- Weekly communication with staff in relation to training and fixtures.
- Support of hockey teaching staff and extra-curricular coaches.
- Liaise with feeder clubs, Ulster Hockey and Hockey Ireland to support player development.
- Maintain safeguarding standards and liaise on AccessNI checks for hockey staff.

**School Culture and Contribution**

- Represent The Wallace High School's sporting values within the wider community.
- Collaborate with teaching staff to integrate sport into the holistic life of the school.

**Programme Administration**

- Work closely with technicians, The Head of PE, PE teachers and teachers in charge of Hockey & Games who have a responsibility to ensure administrative elements related to hockey are delivered.

**PERSON SPECIFICATION****Essential:**

- Relevant hockey coaching qualifications (Level 1 or above)
- Experience coaching and developing young athletes (preferably in school or club settings)
- Excellent organisational, communication and leadership skills
- Strong commitment to safeguarding and player wellbeing.
- Availability to work mornings, afternoons, Saturday mornings and tours.

**Desirable:**

- Experience of leading a successful school or club-level sports development plan
- Knowledge of performance analysis and youth talent pathways
- Familiarity with the Northern Ireland, Ulster Hockey and Hockey Ireland sporting landscape.
- Motivated to contribute to the Girls' Cricket programme during the summer term.

The Board of Governors reserves the right to enhance the above criteria at shortlisting.

Please send a CV with a cover note or email outlining how you meet the criteria to [recruit@wallacehigh.net](mailto:recruit@wallacehigh.net) before the closing date of Monday 21<sup>st</sup> July.

Please note interviews will take place as soon as possible after the closing date, so please also include dates of any personal holidays that may impact upon your availability.

In order to comply with DE guidelines on Child Protection shortlisted applicants should bring an original birth certificate and/or marriage certificate (if appropriate) plus photographic ID to their interview.

**NB:** It is an offence for an individual who is on either of the Department's Lists (UP List and/or List 99), or who is the subject of a disqualification order from the courts, to apply for, or offer to do any work, paid or unpaid, in a regulated position.